

MID-LEVEL LEADERSHIP DEVELOPMENT COURSE FOR AQUARIUM AND ZOO PROFESSIONALS

GROWING RESILIENCY FOR
AQUARIUM AND ZOO EMPLOYEES



SUPPORTIVE MATERIAL

**Leadership and Self- Deception:
Getting Out of the Box,** *Arbinger
Institute*

The Good Fight, *Liane Davey*

Dare to Lead, *Brenè Brown*

Five Dysfunctions of a Team,
Patrick Lencioni

COURSE REQUIREMENTS

Time Commitment: 4-5 hours per month, for 1 year.

Technology requirements:
computer, internet access with
Zoom platform capabilities,
microphone, camera

INSTRUCTORS

Hannah Fullmer

Shannon McKinney, CPC

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COURSE OVERVIEW

This is a year-long program (January 2023 – December 2023), divided into quarterly areas of focus.

Throughout each month individuals are required to watch a pre-recorded lecture, take an active part in problem solving discussions, complete a practical application activity related to the months' topic, and engage in a wrap up meeting to discuss lessons learned and develop action items unique to their circumstance.

Participants will learn researched based tools to integrate mental wellness with their distinctive leadership skills, fostering an environment that encourages and supports staff at all levels.

COURSE OUTLINE

- Gaining Awareness of Personal Style and Preferences
- Communication in All Directions
- Developing People Skills
- Creating a Healthy Work Ecosystem

ADDITIONAL TAKEAWAYS

- Mental Health First Aid Certification for Adults (3 year Certification)
- Everything DiSC Workplace and Management Assessments
- One on One Support Sessions with Instructors with reflection to Pre and Post experience surveys
- Supportive Material- hard copies provided by GRAZE

Cost:

**Single payment of \$1,384 or
12 monthly payments of \$120/month**